

# Terms of Reference of the Committee for Talent Development

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## **Members**

The Committee for Talent Development consists of up to 30 international, renowned scientific experts of the highest international caliber within relevant diabetes areas and within talent development. The committee is composed of a gender-balanced representation of experts in basic, translational and clinical research and experts in interdisciplinary research. Scientific experts working in Denmark cannot be nominated for the committee.

Faculties of science and health sciences at the Universities, University Hospitals, Medical Societies and relevant Life Science Industry will be asked to nominate qualified members for the Committee for Talent Development. In addition, PhD students and postdocs funded by DDA and all members of DDA will be given the opportunity to nominate qualified members for the Committee for Talent Development.

Potential changes to the function of the body are decided on by all members of the DDA BoD.

## **Appointment**

Based on these nominations, the members and the chairman of the Committee for Talent Development are appointed by the DDA BoD for a period of 2½ years. Members may be re-appointed once.

## **Tasks**

The aim of the Committee for Talent Development is to perform a professional peer review evaluation of PhD, postdoc and visiting professorship applications and to provide a motivated recommendation to the BoD on applications to be funded by DDA.

Thus, the primary task of the Committee for Talent development is twice a year to perform a professional peer review of all incoming applications received for:

- PhD scholarships
- Postdoc fellowships
- Visiting professorships

The Committee will base its evaluation on the applicant's quality, potential, viability and merits and on the quality of the proposed research project.

The Chair of the Committee will be responsible for submitting a motivated recommendation, including quantitative scores, to the DDA BoD on applications for DDA funding.

## **Meetings**

The Committee will meet twice a year evaluate all incoming applications. The Chair of the Committee is responsible for scheduling conference calls to discuss qualified applications.

The chairman of the Committee meets with all members of the DDA BoD yearly, in order to evaluate the function of the body and receive suggestions for potential changes in the work of the committee.

The Management Assistant of the DDA is responsible for coordinating workflow between the Committee, the BoD and the Secretariat.

### **Salary**

Members of the Committee of Talent Development will receive a salary for their work and the DDA will cover travel and accommodations costs should face to face meetings be required.